

Vision

A Community of Faith; A Community of Learning; A Community of Care

Mission

Our Mission is to nurture life-long learning in a friendly, harmonious, Catholic community.

Values

Excellence
*Learning & Teaching;
Relationships*

Belonging
*Connected;
Inclusive community*

Love
*Love of self;
Love of neighbour*

Priorities

Catholic identity

Goal (Improvement area) – Strengthen staff capacity to lead, engage and teach using Catholic Perspectives.

- **Strategies for improvement** – Professional learning and development for all staff on what it means to work in a Catholic School.
- **Success measures** – Embedding Catholic Perspectives across *all* subjects; Increased capacity of teachers in the inclusion of Catholic Perspectives as part of their regular teaching practice; Shared understanding amongst staff of what it means to work in a Catholic School.

Learning and teaching

Goal (Improvement area) – Enact the Model of Pedagogy with a specific focus on effective feedback that moves learning forward.

- **Strategies for improvement** – Modelled responses are developed, annotated and shared with students; Teachers develop task specific standards elaborations for all classes Year 7 – 9; A whole of College Moderation process is enacted.
- **Success measures** – Staff demonstrate knowledge of A-E standards against the Aust Curriculum Achievement Standards; Students can articulate the next steps in their learning goals.

Wellbeing

Goal (Improvement area) – Develop staff capacity in the delivery of morning Pastoral Care so that students have a meaningful experience.

- **Strategies for improvement** – Pastoral Care (PC) Learning Walks and Talks with clear, collaboratively developed 'look fors'; Professional learning and development for teachers to facilitate morning PC.
- **Success measures** – Feedback from student voice survey that reflects meaningful experiences are occurring; Increased student attendance at morning PC.

Wellbeing

Goal (Improvement area) – Continue to support staff wellbeing in authentic and sustainable ways.

- **Strategies for improvement** – Provide release for staff to engage in service and renewal activities; Encourage staff to feedback to the community.
- **Success measures** – Staff provided the opportunity to engage in service and renewal activities; Increased staff wellbeing, increasing staff connection with community; Positive outcomes in BCE Listens survey results.

Diversity and inclusion

Goal (Improvement area) – Enact the Reconciliation Action Plan (RAP).

- **Strategies for improvement** – Maintain connections with local First Nations People; Professional development of staff in unpacking the RAP and elements within it.
- **Success measures** – There is a College acknowledgement of Country developed and utilised at College gatherings.

Organisational effectiveness

Goal (Improvement area) – Maintain and grow student enrolments.

- **Strategies for improvement** – Increase connection with local primary schools; Increase community engagement and visibility; Continue Year 4 primary school visits.
- **Success measures** – Maintain enrolment numbers from Feb – Aug census; Enrolment growth.