



Vision

A Community of Faith; A Community of Learning; A Community of Care.

Mission

Our Mission is to nurture life-long learning in a friendly, harmonious, Catholic community.

Values

Excellence

*Learning & Teaching;
Relationships*

Belonging

*Connected;
Inclusive community*

Love

*Love of self;
Love of neighbour*

Priorities

Catholic identity

Goal – Embed Catholic Perspectives in all units of work, Year 7 – 10.

- **Strategies** – Curriculum Heads will lead their teams in documenting Catholic Perspectives when planning units as reflected in the unit planning templates.
- **Success measures** – Teachers will be able to reference the lens through which Catholic Perspectives is taught in their subject area.

Learning and Teaching

Goal – Explicit embedding of NAPLAN preparation in Learning and Teaching in Year 7 – 9.

- **Strategies** – Assessment that reflects NAPLAN requirements; Learning and Teaching that incorporates NAPLAN requirements; Development of staff and families in NAPLAN purpose and requirements.
- **Success measures** – Improved NAPLAN outcomes; Increased community value of NAPLAN.

Learning and Teaching

Goal – Embed the Literacy and pedagogical practices in the third year of Accelerate.

- **Strategies** – Maintain the use of the Effective and Expected Practices (EEP) with a specific focus on 'RESPOND'; Professional Learning for teachers on how to seek, receive, give and act on feedback.
- **Success measures** – EEP are visible in every classroom, every day; Teachers and students have a range of techniques and tools that provide effective feedback.

Organisational effectiveness

Goal – Maintain and grow student enrolments.

- **Strategies** – Increase connection and relationships with local feeder schools; Maintain marketing and promotion activity; Increase community engagement and visibility.
- **Success measures** – Maintain enrolment numbers from Feb – Aug census; Enrolment growth.

Wellbeing

Goal – Activate student voice in all aspects of College life.

- **Strategies** – Explore and understand effective models for engaging and activating student voice; Provide development for students and staff in their understanding of student voice.
- **Success measures** – The activation of student voice will be evident in all aspects of College life, e.g. policy review and development; facilities improvement.

Diversity and inclusion

Goal – Establish and implement a Reconciliation Action Plan (RAP)

- **Strategies** – Grow St Michael's community understanding and appreciation of Aboriginal and Torres Strait Islander peoples, beliefs, spirituality and cultures.
- **Success measures** – Strengthen current reconciliation initiatives and create further opportunities for Aboriginal and Torres Strait Islander students and staff.