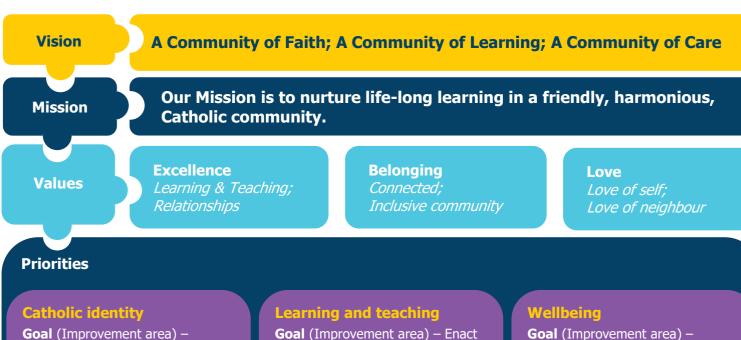


St Michael's College, Merrimac Annual Plan 2022



Goal (Improvement area) – Strengthen staff capacity to lead, engage and teach using Catholic Perspectives.

- Strategies for improvement

 Professional learning and development for all staff on what it means to work in a Catholic School.
- Success measures Embedding Catholic Perspectives across all subjects; Increased capacity of teachers in the inclusion of Catholic Perspectives as part of their regular teaching practice; Shared understanding amongst staff of what it means to work in a Catholic School.

Wellbeing

Goal (Improvement area) – Continue to support staff wellbeing in authentic and sustainable ways.

- Strategies for improvement

 Provide release for staff to engage in service and renewal activities; Encourage staff to feedback to the community.
- Success measures Staff provided the opportunity to engage in service and renewal activities; Increased staff wellbeing, increasing staff connection with community; Positive outcomes in BCE Listens survey results.

Goal (Improvement area) – Enact the Model of Pedagogy with a specific focus on effective feedback that moves learning forward.

- Strategies for improvement

 Modelled responses are developed, annotated and shared with students; Teachers develop task specific standards elaborations for all classes Year 7 – 9; A whole of College Moderation process is enacted.
- Success measures Staff demonstrate knowledge of A-E standards against the Aust Curriculum Achievement Standards; Students can articulate the next steps in their learning goals.

Diversity and inclusion

Goal (Improvement area) – Enact the Reconciliation Action Plan (RAP).

- Strategies for improvement

 Maintain connections with local First Nations People;
 Professional development of staff in unpacking the RAP and elements within it.
- Success measures There is a College acknowledgement of Country developed and utilised at College gatherings.

Goal (Improvement area) – Develop staff capacity in the delivery of morning Pastoral Care so that students have a meaningful experience.

- Strategies for improvement

 Pastoral Care (PC) Learning
 Walks and Talks with clear,
 collaboratively developed 'look
 fors'; Professional learning and
 development for teachers to
 facilitate morning PC.
- Success measures Feedback from student voice survey that reflects meaningful experiences are occurring; Increased student attendance at morning PC.

Organisational effectiveness

Goal (Improvement area) – Maintain and grow student enrolments.

- Strategies for improvement

 Increase connection with local primary schools; Increase community engagement and visibility; Continue Year 4 primary school visits.
- Success measures Maintain enrolment numbers from Feb – Aug census; Enrolment growth.

