School
St Michael's College
Jondique Avenue
MERRIMAC Q 4226

Profile
Years 8 – 12 Coeducational Secondary School
Student Population: approximately 807
Established 1985

Curriculum Offerings
- Years 8/9 – Middle Schooling
- Year 10 preparation for Senior Schooling
- Extensive range of Academic and Vocational Education Subjects leading to OP, further training, apprenticeships, traineeships and employment
- Years 11-12
  - OP (Authority Subjects) include:
    - Accounting
    - Ancient History
    - Art
    - Biology
    - Business Communication & Technologies
    - Chemistry
    - Drama
    - English
    - Graphics
    - Home Economics
    - Information Technology Systems
    - Legal Studies
    - Mathematics A, B and C
    - Music
    - Physical Education
    - Physics
    - Study of Religion
    - Technology Studies
include:

- Business – Clerical
- Creative Arts – Visual Art
- Early Childhood Studies
- English Communication
- Hospitality Practices
- Manufacturing
- Pre-Vocational Mathematics
- Recreation Practices
- Religion and Ethics
- Tourism
- Workplace Practices

Co-Curricular Activities
St Michael's College offers a range of out-of-classroom activities designed to enrich the curriculum and to extend the students’ mental, physical, spiritual and emotional development.

These activities could include such things as Social Justice Groups (Interact, Amnesty International, St Vincent de Paul, Rosies), Social Activities, Pastoral Days and Cultural Activities including Choir, Band, String Ensemble, Dance, Tournament of Minds, Tropicarnival, Public Speaking, Inter-School Debating, Science, Mathematics and English competitions. St Michael's College Air Cadet Squadron 232 assembles each Wednesday at 5pm for parade. Activities include service knowledge, aviation, field craft, drill and ceremony.

The College offers a wide range of Sporting Activities. As many sports as possible are offered to the students. Teams are formed if there is enough student interest and adequate adult supervision is available. Competitive inter-school sport teams that have operated include swimming, athletics, cross-country, rugby union, rugby league, touch football, hockey, netball and basketball. Some of these also operate as Inter-House competitions.

Those students skilled in these and other sports are given the opportunity to try for selection in District, Regional, State and National teams. At times during the year students will be given the option to select from a range of recreational and sporting pursuits.

Staff Development Priorities 2010/2011
- Student Protection
- Middle Schooling – Philosophy & Pedagogy change for implementation of NSSCF rollout
- I.T. – increased levels of literacy for staff and students
- Behaviour Management Review
- Development of Junior/Middle School Work Programs
- Spirituality/Catholic Ethos/Guidelines for Religious Life of the School
- Reporting Review
- Implementation of laptop rollout

School Climate/Support Services/Pastoral Care Programs
- Warm, welcoming, friendly community
- Distinctive Pastoral Care Programmes
- Retreats and Reflection Days
- Qualified, full-time counseling staff
- Campus Minister offers on-going support
- Support from Griffith University
- “Wrap around” process for students with special needs or ‘at risk’
- “Well-being for girls” Program
- “Asteros” wilderness Program for boys at risk
- Learning Support
- Responsible Behaviour Room
- Career and Pathways Advisor
- Peer Tutoring
- Behaviour Support Framework
Strategies for Engaging Parents

- P&F Meetings
- Welcoming BBQs
- Communal Masses
- Parent Teacher Interviews
- Weekly Newsletter
- Tuckshop
- Information Evenings
- Working Bees
- Parent Forums
- School Board
- Social Gatherings e.g. Race Day, Trivia Night, Sports Days
- Information Evenings
- Parenting Programmes
- Orientation Evening

Professional Engagement

Teacher Qualifications
Doctorates 4%
Masters Degree 22.0%
Bachelors Degree 68.0%
Diploma 6%

Expenditure on Teacher Participation and Professional Learning
The total Budget for Staff Professional Learning this year was $25,000. This was from funding provided by Brisbane Catholic Education and the school’s internal Budget.

Key priorities for Professional Learning were:
- Subject Specific Learning
- IT Literacy for Staff
- Development of Middle School
- Syllabus familiarity and writing of Work Programmes
- Students with special needs
- Behaviour Management
- Pastoral Care – Mind Matters
- National Curriculum

Average Staff Attendance for the School
Average attendance rate of staff – 97.38%

Proportion of Teaching Staff retained from the previous year
89.3%
Average Student Attendance Rate
91.83%

Apparent Retention Rate

<table>
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<tr>
<th>Year 10</th>
<th>Year 12</th>
<th>Year 8-12 Apparent Retention Rate</th>
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<tr>
<td>Year</td>
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<tr>
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<tr>
<td>2008</td>
<td>165</td>
<td>2010</td>
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Year 12 Outcomes
1. Number of students awarded a Senior Statement – 132
2. Number of students awarded a QCE at the end of Year 12 – 110
3. Number of students awarded one or more VET qualifications – 99
4. Number of students who are completing or completed a SAT – 24
5. Number of students who received an OP – 79
6. Number of students who did not receive one or more of the following: OP, QCE, QCIA, IBD, VET qualification – 5
7. Percentage of OP eligible students with OP 1-15 – 71%
8. Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification – 96%
9. Percentage of QTAC applicants receiving a tertiary offer – 86%

Value Added

In 2010 we celebrated 25 years of quality education at St Michael's. The school has an enrolment of over 800 students and has grown to be recognised as an established, well credentialed provider of education on the Gold Coast. Our logo of ... a friendly, learning, Catholic, community encaptures our desire to provide a safe, academically rigorous, Catholic education for our students.

Planning for the future will involve a thorough examination of the best possible introduction of the Australian Curriculum and a future embedding of "the Charism of St Michael" that will be developed by the school community.

St Michael's is blessed with an experienced, dedicated staff and excellent facilities to enhance teaching and learning. The school has introduced an e-Learning Co-ordinator to work with staff on expanding their skills and introducing a pedagogy that encompasses contemporary learning. Our 1:1 laptop program is well advanced and our wireless network enables access through the college.

At St Michael's we look forward to the exciting times ahead in education confident in the knowledge we have the resources, teaching staff and pedagogy to embrace contemporary teaching and learning.

What follows is an outlining of the Strategic Priorities for 2010 and some of the significant achievements and new directions made through commitment to these priorities. This is only a brief snapshot of the year, but certainly as I stated at the outset, it illustrates the fact that the year has been a very successful one and firm foundations have been put in place for an even more successful year in 2011 and beyond.
MISSION STATEMENT

Our Mission is to Nurture Life Long Learners in a Friendly, Harmonious, Catholic, and Christian Community

STRATEGIC PRIORITY AREAS FOR 2010

- Religion, Spirituality and Evangelisation
- Student Learning Outcomes
- Student Support and Pastoral Care
- Staff Support
- Partnerships and Relationships
- Resourcing and Facilities
- Information, Communication and Learning Technologies
- Renewal and quality Assurance

BROAD STRATEGIC GOAL   Religion, Spirituality and Evangelisation

Significant Achievements for 2010

- Development of a Charism Committee to investigate the Charism of St Michael’s
- Continuation of Weekly Mass in the College Chapel with Chaplain Fr Peter Gablonski
- Staff engagement in BCE Prayer Fire Programme
- Student participation in Retreats, RE Reflection Days, and Social Immersion Days
- House participation in the support of Catholic agencies – Caritas, Catholic Missions
- Student and staff involvement in practically supporting Rosies
- Professional development of staff in theology and methodology in RE curriculum
- Participation in Parish activities
- Promotion of the BCE Religious Life of the School Framework
- Encouragement of students to participate in the RCIA Programme
- Development of Liturgical Singing and dance
- Continued support for the work of the Campus Minister
- Application for the re-appointment of a College Pastoral Worker with National Chaplaincy Funding Grant
- Adoption of “Catholic” in the school logo “a friendly, learning Catholic community”

BROAD STRATEGIC GOAL   Student Learning Outcomes

Significant Achievements for 2010

- Induction for students for the introduction of 1:1 laptop program
- Significant Review of Learning and Teaching conducted in the College
Continued support for engaging students in the Middle Years
Seamless Transition Programme for students in Years 7/8
Engagement with the BCE learning Framework
Engagement by staff and students with QCAR and QCAT
Attendance by staff at the QCAR, Senior Schooling and QCEC curriculum Conferences
Increased use of data to inform curriculum planning and decisions and to track student progress
Life Choices for Year 12
Successful results for Year 9 in the NAPLAN testing – above state average
Ensuring the successful outcome for Year 12 students in the issuing of the Certificate of Education
Next Step Data revealed a high percentage of 2009 Year 12 students achieving their first preference post school destinations
Participation by students in the annual English, Mathematics, Science, Information Technology and Financial Literacy Competitions
Introduction of the online booking form for Parent Teacher Interviews
Refinement of the Reporting and Parent Teacher Interview Processes
Continued sharing of best practice and data with the primary feeder schools
Working with Mighty Minds to support Year 12 students in the preparation for the QCS test
Continued Rewriting of Middle School Programmes to incorporate the Essential Learning framework and laptop enhancements
Successful trips to Noumea in September for French Immersion
Expansion of the instrumental music and performance program with the introduction of a Performance Co-ordinator

BROAD STRATEGIC GOAL  Student Support and Pastoral Care

Significant Achievements for 2010

Introduction of Pastoral Support Co-ordinator to supervise Pastoral Care Program
Continuation and refinement of the successful Vertical House structure
Support of student leadership in the College
Successful Student Leadership Conference conducted
Monthly Student Leadership Breakfasts held
Planning for increased opportunity for Year level gatherings in 2011 and beyond
Excellent support provided to students by the four House Co-ordinators
Development of Committees into the Student Leadership structure
Growth in the effectiveness of Student Support Services in supporting all students
Successful “Be a Parent Not a Pal” Programme conducted by Dr Jeff Kemp
Asteros programme for boys at risk conducted across a number of local Catholic Schools
Promotion of the sun safety policy by having a compulsory school sports hat
Continued Development of a Personal Development Programme which is age appropriate for the different year levels
Promotion of sport and physical activity for enhanced well being of students
Co-operative networks established with outside agencies e.g. Griffith University to support students
Ski trip to New Zealand very well supported and highly successful
Promotion of activities for Gifted and Talented students and the provision of other extension activities e.g. Optiminds Challenge
Adoption of the "Restorative Justice" program for students
Promotion of the Bronze, Silver and Gold Award System for positive behaviour

BROAD STRATEGIC GOAL  Staff Support

Significant Achievements for 2010

- Encouragement of a variety of professional learning opportunities for staff
- Continued enhancement of work spaces and working environments
- Continued Provision of staff uniforms
- Provision of opportunities for staff social interaction
- World Teachers Day celebrated – teachers awarded 20 and 30 Year service awards
- Increased access for staff to Information Technology facilities – rollout of Apple laptops to all staff
- WHS procedures updated and enacted
- Induction programme implemented for new staff
- Successful ET 5 & 6 applications validated during the year
- Significant number of staff engaged in BCE leadership development and successful programmes – Aspiring Leaders, Out of the Box
- Successful lunch time sport and fun staff/student challenges – staff organised
- Continued development of staff IT capabilities
- IT Pedagogical change initiated by E-Learning Co-ordinator
- Inservice on possible development of St Michael's Charism

BROAD STRATEGIC GOAL  Partnerships and Relationships

Significant Achievements for 2010

- Continued strong relationships fostered with the local Parishes
- Fostering of strong relationships with other local Catholic Secondary and Primary schools and Colleges and State schools
- Successful Year 6 Visitation Programme by Catholic Feed Schools in Terms 3 and 4 continued
- Farewell for Fr Dan Ryan – Welcome Fr Tim Harris
- Successful Orientation Programme for new students in Year 7/8
- Very strong links with Griffith and Bond Universities
- Students engaged in Griffith GUEST Programme
- Member for Mudgeeraba Ros Bates visit to P & F meeting
Positive and supportive relationships with Local, State and Federal members
Close working relationship with the Parents and Friends Association
Positive relationships with the Catholic Parents and Friends Federation
Further development of and College support provided to the 232 Air Force Cadet Squadron based at the College
Successful College Board in operation
Successful involvement with SCISCO
Enhanced relationships with community providers of traineeships and apprenticeships to students
Positive relationships with service clubs e.g. Mudgeeraba RSL and Ashmore Rotary
Support of local St VDP Chapter by way of Christmas hampers donated by Pastoral Classes
Annual support of Legacy Foundation on ANZAC Day
Visitation of students to local Aged Care Homes to provide gifts and entertainment
Welcoming of Canadian teacher Marie Meeres
Environmental awareness committee established and supported by BCE
Industrial Technology staff and students contributed to BCE Energy Auditing kits by manufacturing inserts on CNC machine – Promoted in BCE publication Education Alive
Recognition from Apple for the innovative procedures of St Michael's
Establishment of relationships with Apple as exemplar school in Brisbane Catholic Education

BROAD STRATEGIC GOAL  Resourcing and Facilities

Significant Achievements for 2010

Completion of undercover area on Tennis Courts
Construction of 7 classrooms and new Resource Centre extension to A Block began Term 4 2010
Application for refurbishment of Student Reception, Administration and Staff areas – building to commence July 2011
Continued enhancement of MPC – sound, lighting, stage preparation
Completion of Piazza project now called the Multi Purpose Centre (MPC)
Application of Solar Panel installation
Energy Audit to be conducted
Strong basis formed for becoming a much more sustainable school community in terms of policies, practices and procedures
Environmental committee to be formed in 2010
Welcome support of the Board and P and F Association input in discerning the needs of the College
P and F Association’s generous contributions to major purchases in the College
Increased outdoor seating and shade facilities provided
Maintenance of a sand dune and rain forest eco structure
Improvements to landscaping and gardens in the College
BROAD STRATEGIC GOAL  Information Communication and Learning Technologies

Significant Achievements for 2010

- Continued embedding of IC and LT in the Learning and Teaching Process
- Installation of data projectors
- Professional development provided to staff to further develop IT skills in the classroom especially
- Laptops for all staff upgraded
- Improved wireless connectivity
- Significant developments in the IC and LT Strategic Plan – establishment of IT Curriculum Committee and IT Infrastructure Committee
- Online P/T Interview bookings
- Refurbishment of Com 2 to establish a Help Desk area for student laptop queries
- Employment of IT technician to support IT staff
- Development of new website to be completed by end of 2010
- Continued work on new Learning Management System

BROAD STRATEGIC GOAL  Renewal and Quality Assurance

Significant Achievements for 2010

- Internal Review of 6 components of the SRF successfully engaged in
- 2009 Recommendations acted upon in 2010
- 2010 Internal Review Recommendations to be enacted in 2011 and beyond
- Data has been used more to report to the wider community on school performance
- All stakeholders engaged in the SRF goal setting and Review for 2010
- Review of ET 5 & ET 6 positions in the College to provide feedback on annual performance
- Review of School Officer roles and responsibilities continuing
- Successful OH&S BCE Audit conducted
- All Government Reporting successfully completed
- Principal reporting to Board and P&F using the SRF priorities